ESDC Indigenous Labour Market Programming

Economic Pathways Partnership
Saskatchewan
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Purpose

• Provide an overview of Employment and Social Development Canada (ESDC)’s Indigenous labour market programming and the results since 2010

• Highlight federal labour market investments in Saskatchewan
ESDC’s Labour Market Programming

*ESDC provides labour market supports for all Canadians, including Indigenous peoples*

- Indigenous peoples have access to approx. $3.7 billion in annual job training investments delivered through provinces & territories for the general public:
  - Labour Market Development Agreements (E.I.)
  - Canada Job Fund Agreements
    - Canada Job Grant
  - Labour Market Agreements for Persons with Disabilities
  - Targeted Initiative for Older Workers
  - Youth Employment Strategy
ESDC’s Indigenous Labour Market Programming (ILMP)

*ESDC provides targeted labour market supports for Indigenous peoples*

- These programs are dedicated to the unique needs of Indigenous clients and delivered by Indigenous organizations:
  - Aboriginal Skills and Employment Training Strategy (ASETS)
  - Skills and Partnership Fund (SPF)
  - First Nations and Inuit Child Care Initiative (FNICCI)
Skills and Partnership Fund (SPF)

- A proposal-based program to support Indigenous peoples to develop the skills and training to secure jobs in emerging or untapped economic development opportunities:
  - National investment of $50 million/year (2010 - 2021)
    - Valued at $20.8 million in ESDC’s total SPF investments
    - Leveraged $20.9 million in partner investments
    - 2344 clients secured employment

- A call for proposals was launched in 2016; Saskatchewan accounted for 10.4% of the total proposals received

- To date, the Gabriel Dumont Institute Training and Employment Inc. Apprenticeship project and the Northern Career Quest training-to-employment project have been approved under the SPF (2017 – 2021)

- Assessment of proposals submitted under this call for proposals continues
Aboriginal Skills and Employment Training Strategy (ASETS)

- Providing a full continuum of skills development and training, ASETS is available to all Indigenous people across Canada.

- Supporting a network of over 80 Indigenous organizations that design and deliver programs and services through over 600 points of service across Canada.

- Breakdown of ASETS investments:
  - $295 million/year nationally (2010-2018)
  - $42 million annual average in Saskatchewan (2010-2018)

- The two ASETS holders in Saskatchewan, Saskatchewan Indian Training and Assessment Group and Gabriel Dumont Institute Training & Employment last year (2016-2017) served 7,506 clients, leading to the employment of 2,284 clients.

- Efforts are ongoing to renew and expand ASETS to 2028.

- The First Nations and Inuit Child Care Initiative (FNICCI) provides for early childhood care services and is administered through the ASETS network.
ANNEX: ASETS Service Delivery Model

ASETS provides a full suite of services

Client Intake/ Assessment/ Employment Counselling
✓ Client action plan is opened after the client assessment is complete

Referral to Pre-Employment Services

Essential Skills and Career Support
✓ Literacy
✓ Numeracy
✓ Life Skills
✓ Career Research

Skills Enhancement
✓ Academic Upgrading
✓ Occupational Skills Training e.g. apprenticeship
✓ Work Experience
✓ Self Employment

Job Search
✓ Job Starts Supports
✓ Employer Referral

Employment Maintenance
✓ Employment Retention Supports
✓ Referrals to Agencies

Referral to Training-to-Employment and Skills Development

Referral to Pre-Employment Services

Return to School

Entry-level or Skilled Employment