

Organization's Name	Interprovincial Association on Native Employment
Vision	"Investing in the Aboriginal Workforce: A Valuable Resource"
Mission	<p>Working together to Promote Native Employment:</p> <ul style="list-style-type: none"> * Native organizations * Governments * Industries * Unions
Mandate	<p>IANE Inc. is a legally constituted organization which has the authority and responsibility to determine who its agents will be, and establish the policies which govern those chapters or agents which form an integral part of the IANE Inc.</p> <p>In this regard it is the responsibility of the interlocking Board of Directors to ensure that the chapter goals and objectives are achieved within the existing constitution of the Interprovincial Association on Native Employment Inc.</p> <p>IANE's role is to serve individuals and organizations concerned with issues relating to Aboriginal employment and not to replace or dominate existing relationships. The following quote from Bell/Ahenakew report 1980 sets out the feelings of the membership in this regard. "They (members) seem to feel that there are already existing groups who will intervene through the political process and that IANE should simply provide these groups with support. They (members) also felt that emphasis should be on strengthening the organizations and help them develop their information-sharing networks."</p>

<p>Key Activities/ Current Projects</p>	<p><u>IANE GOALS</u></p> <p>To provide value for membership by:</p> <ul style="list-style-type: none"> • Conducting periodic member surveys to develop recruitment and retention strategies, including potential programs and services • Monitoring membership satisfaction • Providing full disclosure of financial status to members • Distributing the IANE Inc. newsletter regularly • Holding bi-annual elections of the IANE National Board of Directors <p>To provide a forum for and to promote initiatives involving all stakeholders committed to the full participation of Aboriginal peoples in the work force by:</p> <ul style="list-style-type: none"> • Encouraging programs that are current and relevant • Making a range of expertise available to members through periodic workshops • Hosting annual membership meetings to provide opportunities to exchange information • Sharing information and participating in events, career fairs, activities and conferences <p>To facilitate beneficial partnerships among members and non-members by:</p> <ul style="list-style-type: none"> • Identifying and arranging opportunities for partnerships with other national, regional, and local stakeholders • Recognizing effective partnerships through the IANE Inc. newsletter and awards <p>The objectives of the Interprovincial Association on Native Employment Inc. are:</p> <ul style="list-style-type: none"> • to reflect the needs and wants of Aboriginal peoples regarding employment. • to provide advice, direction and assistance to Status Indians, Metis, Non-Status Indians and Inuit regarding employment issues. • to assist companies and organizations that associate with, assist or employ, persons or groups representing persons of Aboriginal ancestry. • to provide an information exchange about the
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	<p>policies and programs of Aboriginal organizations, governments, industries and labour unions.</p> <ul style="list-style-type: none"> • to share information on successful Aboriginal education, training, employment programs and to encourage the development and innovation of others.
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Web site	http://iane.ca/
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