



ANNUAL GENERAL MEETING

October 5, 2004
St. Mary's First Nation
Fredericton, New Brunswick

Board Attendance:

Cynthia Cardinal James, Co-President & Director - NT
Tracy Menge, Co-President & Director - NS & NL
Terry Ma, Secretary Treasurer & Director - NU
Elaine Chambers, Director - YT
Geri Collins, Director - Southern BC
Rob Crow, Director - AB
Junior Denny, Director - NB & PE
Alfred Loon, Director - QC
Vaughn Sunday, Director - ON
Victor Tom, Director - Northern BC
Errol Wilson, Director - MB
Rob Woods, Director - SK

Staff Attendance:

Ross Mayer, Executive Director
Lisa Boychuk, Executive & Administrative Services Coordinator (recorder)
Teresa Callihoo, Education & Research Advisor
Cheryl Cardinal, A/Education & Research Coordinator
Sara Cardinal, Education & Research Advisor
Svitlana Konoval, Executive & Administrative Services Coordinator (recorder)
Karissa Potiuk, Communications Assistant
Violet Simand, Finance Officer

General Attendance:

Debra Alivisatos	Randy Bosum
Harold Aljam	Bruno Bond
Joseph Augustine	Anita Boyle
Darrell Balkwill	LaShelle Brant
Barb Bartibogue	Krista Brooks
Cheryl Bear	Wayne Brown
Art Beaver	Debbie Burka
Alexandra Bernard	Rob Campbell
Joanna Bernard	Larry Casper
Louis Joe Bernard	Kylie Cavalier
Verna Billy-Minnabarriet	Della Charles
Wendy Blackman	



Nelson Cloud
Larry Cochrane
Alice Corbeire
Donna Debassige
Alex Dedam
Tim Dedam
Mark Dokis
Theresa Ducharme
Paulette Flamond
Lucy Fobister
Simon Fobister
Florence Gehue
Tom Ghostkeeper
Marcel Godin
Clay Harmon
Jimmy Hunter
Donald Isaac
Greg Johnson
Linda Johnson
Dolly Kershaw
Jennifer Knockwood
Kelly Kolke
Beth LaBillois
Jason Labobe
Sally Ledger
Peter Levi Jr.
Ron Loughrey
Nancy MacDonald
Marc Manatch
Barb Martin
Henry Martin
Paul Martin
Dawn McEwan
Robin McGinley
Russ McPherson
Tina Milner
Laara Mixon
Barb Moran

Dudley Morgan
Bob Murphy
Karen Narvey
Judy Nest
David Nevin
Wayne Nicholas
Graham Noble
Jim Norman
Candice Paul
Maggie Paul
Toni Paul
Catherine Peltier
Jay Peters
Patti Phillips
Alan Polchies
Penny Polchies
Alonzo Rail
Don Ross
Steve Saddleback
Kevin Sanguin
Helen Schierer
Yvonne Scotchman
Tania Scott
Ron Scrimshaw
Marian Sheldon
Brenda Simon
Chelsea Stirling
Milton Tootosis
Ken Tourand
Faustina Tracey
Lynda Trudeau
Holly Underschultz
Rosa Walker
Anna Marie Ward
Stan Wigmore
David Willett

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INDEX	MINUTES	ACTION
1.0 Opening Prayer & Remarks	<ul style="list-style-type: none"> ▪ Penny Polchies, Chief Candice Paul, Wayne Brown and Walter Brooks welcomed delegates to St. Mary's First Nation. ▪ Tracy Menge thanked the Atlantic Regional Working Group, the Joint Economic Development Initiative, the Atlantic Aboriginal Economic Developers Network, and St. Mary's First Nation for their hard work and support in hosting this year's conference. ▪ Delegates introduced themselves. ▪ CANDO Board of Director members introduced themselves. ▪ Ray Wanuch and Don Parenteau were recognized as former CANDO Board members. ▪ Former Standing Committee on Education & Research members, Stephen Ameyaw, David Newhouse and Wanda Wuttunee were thanked for their contributions. ▪ Recognition was also given to the Atlantic Canada Working Committee, the Atlantic volunteers and CANDO staff. 	
2.0 Approval of Agenda	<p>Motion 01.10.05.04 Tom Ghostkeeper / Don Ross THAT the agenda be approved as presented. Carried</p>	
3.0 2003 Minutes	<p><u>September 16, 2003</u></p> <ul style="list-style-type: none"> ▪ The minutes of September 16, 2003 were reviewed. <p>Motion 02.10.05.04 Verna Billy-Minnabarriet / Ken Tourand THAT the minutes of September 16, 2003 be approved. Carried</p>	



<p>4.0 2003-2004 Annual Report</p>	<ul style="list-style-type: none">▪ The 2003-2004 Annual Report was reviewed. <p>Motion 03.10.05.04</p> <p>David Nevin / Laara Mixon</p> <p>THAT the 2003-2004 Annual Report be approved.</p> <p>Carried</p>	
<p>5.0 Bylaws</p>	<p><u>Notice to Change Bylaws</u></p> <ul style="list-style-type: none">▪ Verna Billy-Minnabarriet thanked Fred Koe for his contribution as former Co-Chair of the Constitution and Bylaw Committee.▪ A review of the background of the Constitution and Bylaw Committee was given.▪ Delegates were given the opportunity to review the proposed changes to the bylaws.▪ Bylaw changes were introduced article by article. <p>3.1 CANDO shall consist of the following categories of membership:</p> <ul style="list-style-type: none">(a) Full Membership;(b) Associate Membership;(c) Organizational Membership. <p>TO BE REPLACED BY:</p> <p>3.1 CANDO shall consist of the following categories of membership:</p> <ul style="list-style-type: none">(a) Full;(b) Associate;(c) Organization; <p>Motion 04.10.05.04</p> <p>Florence Gehue / Nancy MacDonald</p> <p>THAT the proposed changes to Article 3.1 be accepted.</p> <p>Carried</p>	



	<p>Article 3.1 (d) To be added and shall read as follows:</p> <p>3.1 (d) Student</p> <p>NOTE: The Membership application form will explain that if one is a student as well as practicing EDO, he/she can have an option of taking a Full membership instead of a Student membership, and consequently have voting rights.</p> <p>Motion 05.10.05.04 Verna Billy-Minnabarriet / Laara Mixon THAT the proposed change to Article 3.1(d) be accepted. Carried</p> <p>ARTICLE 3.2 A Full member is:</p> <p>(c) an individual whose job is to provide community economic development work for the community as a whole and who is employed by a Public Government in a region that has a majority of Aboriginal peoples including the North West Territories and Nunavut.</p> <p>TO BE REPLACED BY:</p> <p>(c) an individual whose job is to provide community economic development work for the community as a whole and is employed by a Public Government in the Northwest Territories, Nunavut and Yukon.</p> <p>NOTE: (1) Public Government is when Aboriginal people have the ability to elect a governing body. (2) Federal employee cannot qualify as a Full member (regardless of whether he/she is north or south of 60°.</p>	
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	<p>Motion 06.10.05.04 Don Ross / Graham Noble THAT the proposed changes to Article 3.2(c) be accepted. Carried</p> <p>ARTICLE 3.5 To be added and shall read as follows: 3.5 A Student member is: (a) a full-time or part-time student and fields of study have to include Business Administration, Public Administration, Business Finance, Business Management, Natural Resources, Community Economic Development and / or Human Resources.</p> <p>NOTE: The Membership application form will explain that if one is a student as well as a practicing EDO, he/she can have an option of taking a Full membership instead of a Student membership, and consequently have voting rights.</p> <p>Motion 07.10.05.04 Florence Gehue / David Nevin THAT the proposed changes to Article 3.5 be accepted. Carried</p> <p>4.3 (d) the expiry date of membership. TO BE REPLACED BY: 4.3 (d) the expiry date of membership is March 31.</p> <p>NOTE: Therefore, if one buys a membership between January and March 31, he/she will get 15 months of membership with CANDO.</p>	
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	<p>Motion 08.10.05.04 Patti Phillips / Sally Ledger THAT the proposed changes to Article 4.3(d) be accepted. Carried</p> <p>ARTICLE 5 RIGHTS OF MEMBER 5.1 Full Member 5.2 Associate Member 5.3 Organizational Member TO BE REPLACED BY: 5.1 Full 5.2 Associate 5.3 Organization</p> <p>Motion 09.10.05.04 Sally Ledger / Verna Billy-Minnabarriet THAT the proposed changes to Articles 5.1, 5.2, and 5.3 be accepted. Carried</p> <p>ARTICLE 5.4 To be added and shall read as follows: 5.4 <u>STUDENT</u> 5.4.1 To participate in the activities of CANDO. 5.4.2 To attend all meetings of CANDO and participate in such meetings other than vote at such meetings. 5.4.3 To be a member of a Committee of CANDO if appointed by the Board. 5.4.4 Shall be entitled to vote at any committee meeting(s).</p> <p>Motion 10.10.05.04 Terry Ma / Sally Ledger THAT the proposed changes to Article 5.4 be accepted.</p>	
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	<p>Carried One abstention</p> <p>ARTICLE 6 WITHDRAWAL AND REMOVAL OF MEMBERS</p> <p>6.2. (a) To be added and shall read as follows:</p> <p>6.2 (a) a Full member shall automatically cease to be a Full member in the event he / she no longer qualifies as a Full member. A Full member may request to transfer his / her membership to an Associate member with no money refunded.</p> <p>Motion 11.10.05.04 Don Ross / Dawn McEwan THAT the proposed changes to Article 6.2(a) be accepted. Carried</p> <p>6.2 (a), (b) and (c) reorder to 6.2 (b), (c) and (d).</p> <p>Motion 12.10.05.04 Verna Billy-Minnabarriet / Sally Ledger THAT the proposed changes to Articles 6.2(a), 6.2(b), and 6.2(c) be accepted. Carried</p> <p>ARTICLE 7 BOARD OF DIRECTORS OF CANDO</p> <p>7.1 The Board of CANDO shall consist of a minimum of twelve (12) Full members and a maximum of fifteen (15) Full members.</p> <p>TO BE REPLACED BY:</p> <p>7.1 The Board of CANDO shall consist of a minimum of twelve (12) Full</p>	
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	<p>members and a maximum of 14 (fourteen) Full members plus 1 Student Board member.</p> <p>Motion 13.10.05.04 Sally Ledger / Tom Ghostkeeper THAT the proposed changes to Article 7.1 be accepted. Carried</p> <p>7.3 The Full members at an Annual meeting may increase the number of Board members to a maximum of Fifteen (15) Full members in accordance with Article 7.1 and the election of the additional Board member(s) shall take place in accordance with Article 9.</p> <p>TO BE REPLACED BY:</p> <p>7.3 The Full members at an Annual meeting may increase the number of Board members to a maximum of Fourteen (14) Full members plus 1 Student Board Member in accordance with Article 7.1 and the election of the additional Board member(s) shall take place in accordance with Article 9.</p> <p>Motion 14.10.05.04 Alice Corbiere / Larry Cochrane THAT the proposed changes to Article 7.3 be accepted. Carried One abstention</p> <p>ARTICLE 7.4 To be added and shall read as follows:</p> <p>7.4 Student members of CANDO at the Annual General Meeting will elect a Student representative to the Board of Directors, who shall have all the powers of the Board of Directors.</p>	
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NOTE: Student Board Member has to be added to the CANDO Election Procedure Policy stating that the Student members of CANDO at the Annual General Meeting (starting at the 2005 AGM) will elect a Student representative to the Board of Directors, who shall have all the powers and privileges of the Board of Directors. And that such an election will be monitored by one of the CANDO Co-Presidents.

Motion 15.10.05.04

Florence Gehue / Robin McGinley

THAT the proposed changes to Article 7.4 be accepted.

Carried

One abstention

ARTICLE 10 EXECUTIVE COMMITTEE OF CANDO

10.1 Within thirty (30) days following the Annual Meeting of CANDO the Board shall meet to elect from among their number an Executive Committee of three (3) Full members which shall consist of the following officers:

- (a) Co-President;
- (b) Co-President;
- (c) Secretary/Treasurer;

10.5 The Co-Presidents and Secretary/Treasurer shall hold office until the next Annual meeting.

ARTICLE 11 DUTIES OF THE EXECUTIVE COMMITTEE

11.3 The Co-Presidents shall work together to achieve the goals and objectives of CANDO and act in the best interests of CANDO. The duties of the Co-Presidents include but are not limited



	<p>to the following:</p> <ul style="list-style-type: none"> (a) to act as Chair of meetings of the Board of Directors unless otherwise determined by the Board and to act as Chair of meetings of the Executive Committee; (b) to call meetings of CAN DO when necessary or called upon to do so; (c) to be an ex-officio member of all Committees of CAN DO; (d) to see that all orders, resolutions and business plans of CAN DO are carried into effect; (e) to make regular reports to the Board with respect to all Executive Committee meetings and to report to the Annual Meeting; (f) to act as the spokesperson for CAN DO; (g) to perform other duties as may be determined by the Board. <p>Motion 16.10.05.04 Elaine Chambers / Sally Ledger THAT articles 10.1, 10.5, and 11.3 be amended to have one President and one Vice-President rather than two Co-Presidents. Twenty voted in favour Seven voted against Ten abstained</p> <p>A second vote was called for as it was noted that some individuals voted twice. Twenty voted in favour Thirteen voted against Six abstained Motion defeated</p>	<ul style="list-style-type: none"> ▪ Legal advice will be sought, as members were not given the appropriate 21-day notice, also clarification on how to count abstentions, as this will determine whether the above motion is carried.
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<p>6.0 Constitution & Bylaw Committee</p>	<p><u>Draft Terms of Reference</u></p> <ul style="list-style-type: none">A discussion was held regarding the Constitution and Bylaw Committee's Terms or Reference, specifically Board representation on the Committee, reporting requirements of the Committee (Full CANDO Membership versus CANDO Board), and Committee composition. <p>Motion 17.10.05.04 Ken Tourand / Chelsea Stirling THAT the Constitution & Bylaw Committee has one Board representative, with a full committee of four to six members. This committee will specifically look into Article 3.2(b) (broadening full membership eligibility criteria) and will report back to the CANDO Membership. The motion was not voted upon</p> <ul style="list-style-type: none">Another discussion took place regarding the terms and conditions of the Constitution and Bylaw Committee. It was decided that separate motions would be put forward regarding the context of Motion 17.10.05.04, which was not voted upon. <p>Motion 18.10.05.04 Ken Tourand / Chelsea Stirling THAT the Constitution & Bylaw Committee continues with one Board appointed representative. Carried One abstention Three against</p> <p>Motion 19.10.05.04 Ken Tourand / Chelsea Stirling THAT the Constitution & Bylaw Committee reviews Article 3.2(b) with respect to</p>	
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	<p>broadening the Full membership eligibility criteria. Carried Two abstentions</p> <p>Motion 20.10.05.04 Sally Ledger / Elaine Chambers THAT the Constitution & Bylaw Committee's Terms of Reference be accepted, the committee consists of five members, which includes one Board representative and the Executive Director as ex-officio. This committee would have a term of three years and will report to the CANDO Board of Directors. The motion was not voted upon</p> <ul style="list-style-type: none">▪ After a short discussion, Sally Ledger and Elaine Chambers re-introduced and amended the motion. <p>Motion 21.10.05.04 Sally Ledger / Elaine Chambers THAT the Constitution & Bylaw Committee is a Standing Committee with a three-year term (2005-2008). The Committee will consist of five Full members, the Executive Director as ex-officio, and one Board representative and will report to the Board of Directors. All motions will be brought to Full CANDO members at the Annual General Meeting to be voted upon. Carried</p>	
7.0 Financial Statements	<p><u>CANDO , March 31, 2004</u></p> <ul style="list-style-type: none">▪ A detailed discussion regarding the March 31, 2004 financial statements was held. <p>Motion 22.10.05.04 Geri Collins / Bob Murphy THAT the CANDO March 31, 2004 financial statements audited by EPR Gordon C.</p>	



	<p>Ferguson & Co. be accepted as presented. Carried</p> <p><u>NIEEF, March 31, 2004</u></p> <ul style="list-style-type: none">▪ The NIEEF March 31, 2004 financial statements were included in the AGM materials for information.▪ It was noted that this is a separate organization from CANDO.	
<p>8.0 Audit Bid Proposals</p>	<ul style="list-style-type: none">▪ As per the CANDO Bylaws, Full Members present at the AGM vote to select an auditor for the next 3-year term. <p><u>EPR Gordon C. Ferguson & Co.</u></p> <ul style="list-style-type: none">▪ Is current auditor.▪ Quote: \$6,850.00, contributes \$500/year to the CANDO Conference.▪ Net cost: \$6,350.00 <p><u>KPMG LLP</u></p> <ul style="list-style-type: none">▪ Quote: \$8,500.00, will contribute \$1000.00 to conference sponsorship.▪ Net cost: \$7,500.00 <p><u>Grant Thornton</u></p> <ul style="list-style-type: none">▪ Quote: \$14,000.00, will contribute \$2800.00 back to the organization.▪ Net cost: \$11,200.00 <p><u>Meyers Norris Penny LLP</u></p> <ul style="list-style-type: none">▪ Quote: \$7,500.00, will contribute \$2500.00 to the conference and \$1500.00 to the foundation▪ Net cost: \$3,500.00 <ul style="list-style-type: none">▪ The CANDO Board of Directors recommends to accept the bid from Meyers Norris Penny LLP. <p>Motion 23.10.05.04 Clay Harmon / Ken Tourand THAT the audit proposal from Meyers Norris Penny LLP be accepted for a term of three</p>	



	years (2005-2008). Carried One abstention	
9.0 Membership	<u>Membership Form</u>	<ul style="list-style-type: none"> The current membership form will be revised according to the changes accepted to the Bylaws.
10.0 CANDO Workplan	<u>2002-2005</u> <ul style="list-style-type: none"> The 2002-2005 CANDO Workplan is posted on the CANDO website. If members have any questions / suggestions for the next new 3-year Workplan (2005-2008), please forward comments to the CANDO office. 	
11.0 Regional EDO Networking Associations	<u>Atlantic Policy Congress</u> <ul style="list-style-type: none"> Krista Brooks from the Atlantic Policy Congress provided a summary of the “Rebuilding the Atlantic Aboriginal Economy” presentation that was distributed to AGM participants. Junior Denny and David Nevin followed the presentation with short speeches. <u>The Nunavut Economic Developers Association (NEDA)</u> <ul style="list-style-type: none"> Tanya Scott of the Nunavut Economic Developers Association (NEDA) briefly described the organization and its services. It was noted that Terry Ma is the CANDO representative on the NEDA Board. 	
12.0 Closing Remarks	<ul style="list-style-type: none"> Cynthia James thanked the CANDO staff for all their hard work throughout the year. She also thanked Board members and the CANDO membership. A reminder was given of the Peace Hills Trust Art Show in conjunction with the CANDO Icebreaker Reception being held at the Fredericton Inn at 5:30 pm. 	



	<p>Motion 24.10.05.04 Tom Ghostkeeper / Sally Ledger THAT the 2004 Annual General Meeting be adjourned. Carried</p> <ul style="list-style-type: none">▪ The meeting adjourned 3:55 pm.	
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**ANNUAL GENERAL MEETING
SUMMARY OF MOTIONS**

**October 5, 2004
St. Mary's First Nation
Fredericton, New Brunswick**

Motion 01.10.05.04

Tom Ghostkeeper / Don Ross
THAT the agenda be approved as presented.
Carried

Motion 02.10.05.04

Verna Billy-Minnabarriet / Ken Tourand
THAT the minutes of September 16, 2003 be approved.
Carried

Motion 03.10.05.04

David Nevin / Laara Mixon
THAT the 2003-2004 Annual Report be approved.
Carried

Motion 04.10.05.04

Florence Gehue / Nancy MacDonald
THAT the proposed changes to Article 3.1 be accepted.
Carried

Motion 05.10.05.04

Verna Billy-Minnabarriet / Laara Mixon
THAT the proposed change to Article 3.1(d) be accepted.
Carried

Motion 06.10.05.04

Don Ross / Graham Noble
THAT the proposed changes to Article 3.2(c) be accepted.
Carried

Motion 07.10.05.04

Florence Gehue / David Nevin
THAT the proposed changes to Article 3.5 be accepted.
Carried

Motion 08.10.05.04

Patti Phillips / Sally Ledger
THAT the proposed changes to Article 4.3(d) be accepted.
Carried



Motion 09.10.05.04

Sally Ledger / Verna Billy-Minnabarriet

THAT the proposed changes to Articles 5.1, 5.2, and 5.3 be accepted.

Carried

Motion 10.10.05.04

Terry Ma / Sally Ledger

THAT the proposed changes to Article 5.4 be accepted.

Carried

One abstention

Motion 11.10.05.04

Don Ross / Dawn McEwan

THAT the proposed changes to Article 6.2(a) be accepted.

Carried

Motion 12.10.05.04

Verna Billy-Minnabarriet / Sally Ledger

THAT the proposed changes to Articles 6.2(a), 6.2(b), and 6.2(c) be accepted.

Carried

Motion 13.10.05.04

Sally Ledger / Tom Ghostkeeper

THAT the proposed changes to Article 7.1 be accepted.

Carried

Motion 14.10.05.04

Alice Corbiere / Larry Cochrane

THAT the proposed changes to Article 7.3 be accepted.

Carried

One abstention

Motion 15.10.05.04

Florence Gehue / Robin McGinley

THAT the proposed changes to Article 7.4 be accepted.

Carried

One abstention

Motion 16.10.05.04

Elaine Chambers / Sally Ledger

THAT articles 10.1, 10.5, and 11.3 be amended to have one President and one Vice-President rather than two Co-Presidents.

Twenty voted in favour

Seven voted against

Ten abstained



A second vote was called for as it was noted that some individuals voted twice.
Twenty voted in favour
Thirteen voted against
Six abstained
Motion defeated

Motion 17.10.05.04

Ken Tourand / Chelsea Stirling

THAT the Constitution & Bylaw Committee has one Board representative, with a full committee of four to six members. This committee will specifically look into Article 3.2(b) (broadening full membership eligibility criteria) and will report back to the CANDO Membership.

The motion was not voted upon

Motion 18.10.05.04

Ken Tourand / Chelsea Stirling

THAT the Constitution & Bylaw Committee continues with one Board appointed representative.

Carried

One abstention

Three against

Motion 19.10.05.04

Ken Tourand / Chelsea Stirling

THAT the Constitution & Bylaw Committee reviews Article 3.2(b) with respect to broadening the Full membership eligibility criteria.

Carried

Two abstentions

Motion 20.10.05.04

Sally Ledger / Elaine Chambers

THAT the Constitution & Bylaw Committee's Terms of Reference be accepted, the committee consists of five members, which includes one Board representative and the Executive Director as ex-officio. This committee would have a term of three years and will report to the CANDO Board of Directors.

The motion was not voted upon

Motion 21.10.05.04

Sally Ledger / Elaine Chambers

THAT the Constitution & Bylaw Committee is a Standing Committee with a three-year term (2005-2008). The Committee will consist of five Full members, the Executive Director as ex-officio, and one Board representative and will report to the Board of Directors. All motions will be brought to Full CANDO members at the Annual General Meeting to be voted upon.

Carried



Motion 22.10.05.04

Geri Collins / Bob Murphy

THAT the CANDO March 31, 2004 financial statements audited by EPR Gordon C. Ferguson & Co. be accepted as presented.

Carried

Motion 23.10.05.04

Clay Harmon / Ken Tourand

THAT the audit proposal from Meyers Norris Penny LLP be accepted for a term of three years (2005-2008).

Carried

One abstention

Motion 24.10.05.04

Tom Ghostkeeper / Sally Ledger

THAT the 2004 Annual General Meeting be adjourned.

Carried

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