

**CANDO**  
Balance Sheet  
As at 6/30/2009

	<b>CURRENT BALANCE</b>
<b>ASSETS</b>	
<b>CURRENT ASSETS</b>	
Petty Cash	0.00
PHT-Conference	2,123.05
PHT-General	(231,800.98)
PHT-Special Project	4,046.13
Royal Bank-Visa	2,384.95
<b>TOTAL CASH</b>	<b>(223,246.85)</b>
Accounts Receivable	91,459.51
Due from Government Sources	454,765.32
Other Receivables	2,127.00
GST Receivable	4,078.45
Allowance for Doubtful Accounts	0.00
Inventory	15,000.00
Current Portion of LTD	0.00
Prepaid Expenses	49,385.50
<b>TOTAL CURRENT ASSETS</b>	<b>393,568.93</b>
<b>FIXED ASSETS</b>	
Furniture, Equipment, Computers and Website	269,922.67
Less: Accumulated Depreciation	222,423.68
<b>NET FIXED ASSETS</b>	<b>47,498.99</b>
<b>TOTAL ASSETS</b>	<b>441,067.92</b>
<b>LIABILITIES &amp; MEMBERS EQUITY</b>	
<b>CURRENT LIABILITIES</b>	
PHT Photocopier Loan	3,164.08
Accounts Payable	29,272.95
Receiver General Payable	12,158.70
Due to NIEEF	13,141.29
Deferred Revenue - 2009 Conference	0.00
<b>TOTAL CURRENT LIABILITIES</b>	<b>57,737.02</b>
<b>MEMBERS EQUITY</b>	
Deferred Revenue - Membership Fees	0.00
Equity in Capital Assets	38,921.18
Guidebook Reserve	32,515.22
Retained Earnings	251,589.34
Current Excess(Deficit) Revenues over Expenses	60,305.16
<b>TOTAL MEMBERS EQUITY</b>	<b>383,330.90</b>
<b>TOTAL LIABILITIES &amp; MEMBERS EQUITY</b>	<b>441,067.92</b>

**CANDO**  
**Statement of Project Revenue and Expenses**  
**For the 3 Month(s) Ended 6/30/2009**  
**Program: Operations**

**(Project 103)**

	<b>Actual Month</b>	<b>Budget Month</b>	<b>Month Variance</b>	<b>Actual YTD</b>	<b>Budget YTD</b>	<b>YTD Variance</b>	<b>Budget Year</b>
<b>Revenue</b>							
Indian and Northern Affairs Canada	202,401.81	199,417.50	2,984.31	202,401.81	199,417.50	2,984.31	886,300.00
Membership Fees	1,273.00	2,500.00	(1,227.00)	14,987.00	20,000.00	(5,013.00)	25,000.00
Newspaper Subscriptions	75.00	0.00	75.00	190.00	0.00	190.00	0.00
ACED Course Revenue	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Administration Costs Recovered	1,950.00	6,900.00	(4,950.00)	1,981.00	8,200.00	(6,219.00)	32,800.00
Admin. Costs Recovered - ACC Awards	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Wage Recovery	1,509.95	0.00	1,509.95	1,827.00	0.00	1,827.00	31,000.00
Accreditation Fees	0.00	0.00	0.00	9,000.00	0.00	9,000.00	0.00
In Kind Contribution	7,600.00	6,250.00	1,350.00	7,600.00	6,250.00	1,350.00	25,000.00
Interest Income	0.00	262.00	(262.00)	0.00	786.00	(786.00)	3,140.00
Journal & Resource Library Revenue	90.00	0.00	90.00	1,252.00	0.00	1,252.00	0.00
<b>Total Revenue</b>	<b>214,899.76</b>	<b>215,329.50</b>	<b>(429.74)</b>	<b>239,238.81</b>	<b>234,653.50</b>	<b>4,585.31</b>	<b>1,003,240.00</b>
<b>Program Costs</b>							
Accounting & Legal	1,202.74	1,042.00	(160.74)	1,222.74	3,126.00	1,903.26	20,000.00
Insurance	0.00	0.00	0.00	0.00	0.00	0.00	3,500.00
Advertising/Promotion/Communication	210.94	1,200.00	989.06	1,438.32	3,600.00	2,161.68	14,400.00
Bank & Interest Charges	1,416.43	667.00	(749.43)	3,183.17	2,001.00	(1,182.17)	8,000.00
Postage & Courier	289.71	6,667.00	6,377.29	5,554.34	8,001.00	2,446.66	20,000.00
Equipment	0.00	0.00	0.00	0.00	0.00	0.00	3,000.00
Office Rent & Utilities	6,309.63	5,417.00	(892.63)	13,945.31	16,251.00	2,305.69	65,000.00
Computer-Hardware/Software	0.00	1,000.00	1,000.00	0.00	1,000.00	1,000.00	24,500.00
Internet	256.25	383.00	126.75	813.70	1,149.00	335.30	4,600.00
Website Maintenance & Development	205.00	667.00	462.00	1,691.25	2,001.00	309.75	18,000.00
Membership & Subscription	30.75	417.00	386.25	1,924.24	1,251.00	(673.24)	5,000.00
Books & Publications	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Journal & Resource Library Expenses	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Consultant Fees	4,711.13	5,000.00	288.87	4,711.13	5,000.00	288.87	15,000.00
Administration & Office - General	3,677.13	1,333.00	(2,344.13)	7,755.51	3,999.00	(3,756.51)	16,000.00
Meetings/Travel - Board/Executive	29,734.87	6,250.00	(23,484.87)	35,794.44	18,750.00	(17,044.44)	75,000.00
EDO Resource Tools - Regional Sessions	0.00	2,083.00	2,083.00	0.00	6,249.00	6,249.00	25,000.00
Accreditation Process	0.00	4,000.00	4,000.00	0.00	4,000.00	4,000.00	16,000.00
Salaries/Benefits	45,015.53	44,583.00	(432.53)	114,544.17	133,749.00	19,204.83	535,000.00
Bad Debts - 2007 Conference	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Staff Training	0.00	125.00	125.00	0.00	375.00	375.00	1,500.00
National Occupational Code	0.00	400.00	400.00	0.00	1,200.00	1,200.00	4,800.00
In-kind Expense	7,600.00	2,083.00	(5,517.00)	7,600.00	6,249.00	(1,351.00)	25,000.00
Printing - Newspaper/Journal	380.74	1,287.00	906.26	1,527.71	3,861.00	2,333.29	23,440.00
Travel - Staff	3,015.78	3,750.00	734.22	5,455.86	11,250.00	5,794.14	45,000.00
Equipment Rental	41.00	1,500.00	1,459.00	1,311.85	1,500.00	188.15	6,000.00
Telephone Expense	690.04	1,000.00	309.96	1,742.02	3,000.00	1,257.98	12,000.00
Youth Recruitment Committee Expenses	0.00	1,250.00	1,250.00	0.00	3,750.00	3,750.00	15,000.00
National Aboriginal Organization Coordination	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Translation	0.00	208.00	208.00	0.00	624.00	624.00	2,500.00
<b>Total Program Costs</b>	<b>104,787.67</b>	<b>92,312.00</b>	<b>(12,475.67)</b>	<b>210,215.76</b>	<b>241,936.00</b>	<b>31,720.24</b>	<b>1,003,240.00</b>
<b>Excess (Deficit) Revenue over Expenses</b>	<b>110,112.09</b>	<b>123,017.50</b>	<b>(12,905.41)</b>	<b>29,023.05</b>	<b>(7,282.50)</b>	<b>36,305.55</b>	<b>0.00</b>

103 Operations Stmt.xls

**CANDO**  
**Statement of Project Revenue and Expenses**  
**For the 3 Month(s) Ended 6/30/2009**  
**Program: Consolidated Statement**

	Actual Month	Budget Month	Month Variance	Actual YTD	Budget YTD	YTD Variance	Budget Year
<b>Revenue</b>							
Indian and Northern Affairs Canada	202,401.81	199,417.50	2,984.31	202,401.81	199,417.50	2,984.31	886,300.00
Administration Costs Recovered	1,950.00	6,900.00	(4,950.00)	1,981.00	8,200.00	(6,219.00)	32,800.00
Wage Recovery	1,509.95	0.00	1,509.95	1,827.00	0.00	1,827.00	0.00
Natural Resources Canada	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Aboriginal Business Canada	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Accreditation Fees/CED Course Registration	0.00	0.00	0.00	9,000.00	0.00	9,000.00	0.00
Guidebook and Journal Sales	798.00	0.00	798.00	2,642.30	0.00	2,642.30	0.00
Membership Revenue	1,273.00	2,500.00	(1,227.00)	14,987.00	20,000.00	(5,013.00)	25,000.00
Newspaper Subscriptions	75.00	0.00	75.00	190.00	0.00	190.00	0.00
Interest Income	2.59	262.00	(259.41)	25.28	786.00	(760.72)	3,140.00
Resource Library Revenue	90.00	0.00	90.00	226.50	0.00	226.50	0.00
Conference & Special Events	995.00	0.00	995.00	6,440.00	0.00	6,440.00	0.00
Corporate Revenue	9,500.00	0.00	9,500.00	23,750.00	0.00	23,750.00	0.00
Bad Debts Recovered	0.00	0.00	0.00	0.00	0.00	0.00	0.00
In-kind Contribution	7,600.00	6,250.00	1,350.00	7,600.00	6,250.00	1,350.00	25,000.00
<b>Total Revenue</b>	<b>226,195.35</b>	<b>215,329.50</b>	<b>10,865.85</b>	<b>271,070.89</b>	<b>234,653.50</b>	<b>36,417.39</b>	<b>972,240.00</b>
<b>Program Costs</b>							
Accounting & Legal	1,202.74	1,042.00	(160.74)	1,222.74	3,126.00	1,903.26	20,000.00
Insurance	0.00	0.00	0.00	0.00	0.00	0.00	3,500.00
Advertising/Promotion/Communications	416.74	1,200.00	783.26	1,849.92	3,600.00	1,750.08	14,400.00
Bank & Interest Charges	1,416.43	667.00	(749.43)	3,183.17	2,001.00	(1,182.17)	8,000.00
Postage & Courier	289.71	6,667.00	6,377.29	5,554.34	8,001.00	2,446.66	20,000.00
Printing	380.74	1,287.00	906.26	1,527.71	3,861.00	2,333.29	15,440.00
Books & Publications	0.00	0.00	0.00	138.37	0.00	(138.37)	0.00
Equipment	0.00	0.00	0.00	0.00	0.00	0.00	3,000.00
Office Rent & Utilities	5,837.79	5,467.00	(370.79)	14,475.29	16,401.00	1,925.71	65,600.00
Conference/Events Expense	0.00	1,250.00	1,250.00	0.00	3,750.00	3,750.00	15,000.00
Computers-Hardware/Software	0.00	1,000.00	1,000.00	0.00	1,000.00	1,000.00	24,500.00
Internet	256.25	383.00	126.75	813.70	1,149.00	335.30	4,600.00
Memberships & Subscriptions	30.75	417.00	386.25	1,924.24	1,251.00	(673.24)	5,000.00
Consultant Fees	4,711.13	5,000.00	288.87	4,711.13	5,000.00	288.87	15,000.00
Website	205.00	667.00	462.00	1,691.25	2,001.00	309.75	18,000.00
Accreditation Process	0.00	4,000.00	4,000.00	0.00	4,000.00	4,000.00	16,000.00
Administration & Office - General	28.12	833.00	804.88	2,088.28	2,499.00	410.72	10,000.00
Meetings & Trade Shows	4,700.00	450.00	(4,250.00)	7,468.14	1,350.00	(6,118.14)	5,400.00
Travel	31,250.65	10,000.00	(21,250.65)	38,919.41	30,000.00	(8,919.41)	120,000.00
Salaries/Benefits/Training	45,015.53	44,583.00	(432.53)	114,544.17	133,749.00	19,204.83	535,000.00
In-kind Expense	7,600.00	2,083.00	(5,517.00)	7,600.00	6,249.00	(1,351.00)	25,000.00
Equipment Rental	41.00	1,500.00	1,459.00	1,311.85	1,500.00	188.15	6,000.00
Telephone Expense	690.04	1,000.00	309.96	1,742.02	3,000.00	1,257.98	12,000.00
Evaluation/Translation	0.00	208.00	208.00	0.00	624.00	624.00	2,500.00
Bad Debt Expense	0.00	0.00	0.00	0.00	0.00	0.00	0.00
<b>Total Program Costs</b>	<b>104,072.62</b>	<b>89,704.00</b>	<b>(14,368.62)</b>	<b>210,765.73</b>	<b>234,112.00</b>	<b>23,346.27</b>	<b>963,940.00</b>
<b>Excess (Deficit) Revenue over Expenses</b>	<b>122,122.73</b>	<b>125,625.50</b>	<b>(3,502.77)</b>	<b>60,305.16</b>	<b>541.50</b>	<b>59,763.66</b>	<b>8,300.00</b>